



DEPARTMENT OF THE ARMY
U. S. ARMY MEDICAL COMMAND
2050 WORTH ROAD, FORT SAM HOUSTON, TEXAS 78234-6013

22 JAN 2010

MCEE

MEMORANDUM FOR Commanders, MEDCOM Major Subordinate Commands

SUBJECT: 2010 Equal Employment Opportunity/Equal Opportunity Awards

1. We remain committed to recognizing our US Army Medical Command (MEDCOM) military and civilian personnel for the contributions they make to the Army, our Soldiers and their Families. The Department of the Army (DA) Equal Employment Opportunity (EEO) and Equal Opportunity (EO) award programs encourage recognition for excellence in the performance of duties and significant achievements in furthering equal opportunity and diversity goals as we accomplish our mission.

2. Numerous national organizations have developed recognition programs that also provide an opportunity for us to recognize our MEDCOM personnel in their efforts to promote equal opportunity. Some of those organizations include the National Association for the Advancement of Colored People, the League of United Latin American Citizens, Federal Asian/Pacific American Council and the Society of American Indian Government Employees.

3. The enclosed calendar lists some of the annual award programs and will assist you in planning for future submission of nominations. More specific information on each award will be forwarded by the points of contacts (POCs) listed below and available through your servicing EEO Office or EO Advisor/Leader.

4. Our POCs are COL Duane N. Hill, Chief, EO Office, (210) 221-8245 or DSN 471 and Ms. Carmen L. Lopez, Director, Office of EEO Programs, at (210) 221-8170. Mrs. Lopez and COL Hill are also available by e-mail on the AMEDD Global directory.

FOR THE COMMANDER:

Encl
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HERBERT A. COLEY
Chief of Staff

US Army Medical Command
Equal Employment Opportunity (EEO)/Equal Opportunity (EO)
2010 Awards and Recognition Programs

African American History Month Recognition Award (Military only)

Department of Defense (DoD) African American History Month Recognition Awards honor Service men and women who supported overseas contingency operations and demonstrated role model qualities and the core values of their respective Military Service. The period of performance for this award is from February 2008 through January 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 22 December 2009
- Suspense for DRU Nomination to HQDA, 6 January 2010

Women's History Month Science Technology Engineering Math (STEM) Role Model Award (Military/Civilian)

The STEM Role Model award recognizes individuals who are involved in creating programs, jobs, training opportunity, and activities that will benefit the recruitment, retention, promotion, or career development for women and minorities.

- Suspense for MSC Nominations to HQ MEDCOM, 22 December 2009
- Suspense for DRU Nominations to HQDA, 8 January 2010

National Image, Inc. "Salute to Hispanics in the Military" Meritorious Service Awards (Military and Civilian)

This award honors military member and DoD civilian employees, men and women, who supported the DoD mission, overseas contingency operations, or whose attributes best epitomized by the qualities and core values of their respective Military Service or Agency. The period of performance for this award is from May 2008 through March 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 1 February 2010
- Suspense for DRU Nominations to HQDA, 13 February 2010

Federal Asian/Pacific American Council (FAPAC) Military Meritorious Service Award

This award recognizes Military Service men and women who supported overseas contingency operations, best displayed the ideals of duty, honor, country, or who best epitomized the core values and the citizen-warrior attributes of their respective Military Service. The period of performance for this award is from May 2008 through March 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 15 February 2010
- Suspense for DRU Nomination to HQDA, 1 March 2010

Society of American Indian Government Employees (SAIGE) Meritorious Service Award (Military and Civilian)

The SAIGE Meritorious Service Award honors military members and DoD civilian employees, men and women, who supported the DoD mission, overseas contingency operations, and demonstrated role model qualities and the core values of their respective Military Service. The period of performance for this award is from June 2008 through May 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 22 March 2010
- Suspense for DRU Nominations to HQDA, 1 April 2010

National Association for the Advancement of Colored People (NAACP) Roy Wilkins Renown Service Award (Military and Civilian)

The Roy Wilkins Renown Service Award recognizes military members and DoD civilian employees, men and women, who supported overseas contingency operations and demonstrated role model qualities and the core values of their respective Military Service. The period of performance for this award is from July 2008 through June 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 19 April 2010
- Suspense for DRU Nominations to HQDA, 3 May 2010

League of United Latin American Citizens (LULAC) Excellence in Military Service Award

LULAC presents these awards to Military Service men and women who supported the DoD mission, overseas contingency operations, or whose attributes best epitomized the qualities and the core values of their respective Military Service. The period of performance for this award is from July 2008 through June 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 18 May 2010
- Suspense for DRU Nomination to HQDA, 1 June 2010

2010 Blacks in Government (BIG) Meritorious Service Award (Military and Civilian)

This award annually honors military members and DOD civilian employees, men and women, who supported overseas contingency operations and demonstrated role model qualities and the core values of their respective Military Service. The period of performance for this award is from August 2008 through June 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 18 May 2010
- Suspense for DRU Nominations to HQDA, 1 June 2010

2010 National Organization for Mexican American Rights (NOMAR) Meritorious Service Award (Military and Civilian)

The NOMAR award honors military members and DoD civilian employees, men and women, who supported the DoD mission, overseas contingency operations, and demonstrated role model qualities and the core values of their respective Military Service or Agency. The period of performance for this award is from August 2008 through July 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 1 June 2010
- Suspense for DRU Nominations to HQDA, 11 June 2010

National LATINA Style Distinguished Service Award (Military and Civilian)

This award honors military members and DoD civilian employees who supported the DoD mission, overseas contingency operations, and demonstrated role model qualities and the core values of their respective Military Service and Agency. The period of performance for this award is from September 2008 through August 2010.

- Suspense for MSC Nominations to HQ MEDCOM, 21 June 2010
- Suspense for DRU Nominations to HQDA, 1 July 2010

Secretary of the Army (SecArmy) Award for Outstanding Army Employee of the Year with a Disability (Civilian)

The DA sponsors this award annually as part of a DoD program to identify, recognize, and publicize the achievements of outstanding employees with disabilities.

- Suspense for MSC Nominations to HQ MEDCOM, 23 June 2010
- Suspense for DRU Nominations to HQDA, 6 July 2010

SecArmy Award for the Best Disability Program

Each year Army recognizes activities or installations that have supported the overall purpose of the Individuals with Disabilities Program by development and implementation of creative and innovative actions resulting in increased representation of individuals with disabilities in the workforce.

- Suspense for MSC Nominations to HQ MEDCOM, 23 June 2010
- Suspense for DRU Nomination to HQDA, 6 July 2010

Department of the Army (DA) Equal Opportunity Advisor (EOA) of the Year Award

DA sponsors this award annually to recognize outstanding EOAs who have distinguished themselves through their contributions to human relations and EO in the Army, their individual command, and the local community.

- Suspense for MSC Nominations to HQ MEDCOM, 18 October 2010
- Suspense for DRU Nomination to HQDA, 1 November 2010

SecArmy Award for Outstanding Achievement in EEO (Category I – Military/Civilian; Category II – Civilian EEO Professionals only)

The awards for Outstanding Achievement in EEO (civilian and military) are included each year in the SecArmy Awards Ceremony and recognize individuals who have made significant contributions to the accomplishment of EEO program goals.

- Suspense for MSC Nominations to HQ MEDCOM, 27 December 2010
- Suspense for DRU Nomination to HQDA, 31 December 2010